### AbbVie Possibilities Scholarship – Fact Sheet

**What**
The AbbVie Employee Assistance Fund (AEAF) offers scholarships to help children of employees achieve their full potential through post-secondary education through the AbbVie Possibilities Scholarship.

**About**
- Awards are offered worldwide for study at two- or four-year colleges and universities (or equivalent) as well as vocational/technical and trade schools.
- Awards are for undergraduate study only and are for a student's first degree.
- In the U.S., eligible full-time enrollment will be 12 or more credit hours per semester.
- For outside the U.S., eligible full-time enrollment is at the discretion of the university, college or trade school.

**AbbVie Employee Requirements**
- Must have a minimum of one year of employment with AbbVie and be an active, benefits eligible employee with a minimum of 20 scheduled work hours per week.
- Grade 22 and below.

**Eligibility**
**Student Requirements**
- Must be age 26 or under.
- Must be in their final year of upper secondary school/high school seniors or current undergraduate students at the time of application.
- Must be an AbbVie employee’s biological or legally adopted child, including of a domestic partner, foster children and stepchildren.

**Amount**
The specific dollar amounts depend on the degree program the student is pursuing.*
- $2,500 for 2 year, associate’s degree, vocational/technical and trade programs
- $5,000 for 4 year, bachelor’s degree programs

**Application Process**
Considerations include academic performance; demonstrated leadership and participation in school and community activities; work experience; statement of career and educational goals and objectives; and brief essay.

Academic evaluation of international applicants will include a review of the grade average based on the grading system used in the applicant’s country and a review of the results of academic examinations.

**Selection**
Selection of recipients is made by Scholarship America, a highly regarded non-profit organization that designs and manages scholarship, tuition assistance and other education support programs for corporations, foundations, associations and individuals.

**Timing**
Scholarships are awarded annually. Applications are submitted directly to Scholarship America.  
*Application period will be open through June 25, 2020.*

**COVID-19 NOTE:** Scholarship America is committed to supporting student’s needs during this uncertain time. Awards may be deferred for future semesters, if a student doesn’t enroll for any reason, and may also be used for online courses. Please reach out with questions.

**Questions**
Go to [AbbVie.com/EAF](https://www.abbvie.com/EAF) for more information or contact Scholarship America at 507-931-1682 or by email at AbbVie@ScholarshipAmerica.org.

*Scholarship not to exceed the educational program’s cumulative cost of tuition, fees, books and education-related expenses.*