# AbbVie Possibilities Scholarship – Fact Sheet

## What

The AbbVie Possibilities Scholarship Program offers scholarships to help children of employees achieve their full potential through post-secondary education.

## About

- Awards are offered worldwide for study at two- or four-year colleges and universities (or equivalent) as well as vocational/technical and trade schools.
- Awards are for undergraduate study only and are for a student's first degree.
- In the U.S., eligible full-time enrollment will be 12 or more credit hours per semester.
- For outside the U.S., eligible full-time enrollment is at the discretion of the university, college or trade school.

## AbbVie Employee Requirements

- Must have a minimum of one year of employment with AbbVie and be an active, benefits eligible employee with a minimum of 20 scheduled work hours per week.
- Grade 22 and below for legacy AbbVie, Grade 14 and below for legacy Allergan.

## Student Requirements

- Must be age 26 or under.
- Must be in their final year of upper secondary school/high school seniors or current undergraduate students at the time of application.
- Must be an AbbVie employee's biological or legally adopted child, including of a domestic partner, foster children and stepchildren.

## Amount

The specific dollar amounts depend on the degree program the student is pursuing.*

- Up to $2,500 for 2 year, associate's degree, vocational/technical and trade programs
- Up to $5,000 for 4 year, bachelor's degree programs

## Application Process

Considerations include academic performance; demonstrated leadership and participation in school and community activities; work experience; statement of career and educational goals and objectives; and brief essay.

Academic evaluation of international applicants will include a review of the grade average based on the grading system used in the applicant’s country and a review of the results of academic examinations.

## Selection

Selection of recipients is made by Scholarship America, a highly regarded non-profit organization that designs and manages scholarship, tuition assistance and other education support programs for corporations, foundations, associations and individuals.

## Timing

Scholarships are awarded annually. Applications are submitted directly to Scholarship America. Application period will be open through April 15, 2021.

**COVID-19 NOTE:** Scholarship America is committed to supporting student’s needs during this uncertain time. Awards may be deferred for future semesters, if a student doesn’t enroll for any reason, and may also be used for online courses. Please reach out with questions.

## Questions

Go to AbbVie.com/EAF for more information or contact Scholarship America at 507-931-1682 or by email at AbbVie@ScholarshipAmerica.org

*Scholarship not to exceed the educational program’s cumulative cost of tuition, fees, books and education-related expenses.*