



AbbVie's Glassdoor Community Guidelines

Thanks for visiting AbbVie's global corporate Glassdoor page. Our global newsroom and HR teams use this community to share stories about serious health challenges around the world, as well as AbbVie company and employer news.

We welcome the opportunity to hear from you through your reviews on Glassdoor. Please follow these Community Guidelines to ensure we provide you the best experience.

Please remember that we work in a highly-regulated industry with unique legal considerations. We are not allowed to engage in sensitive topics or discussions about our products, other companies' products or treatment options on Glassdoor. These discussions are best held in private with a health care professional.

Because of these regulations, discussions need to be on-topic and constructive. Comments on the AbbVie Glassdoor Page that include any of the following are considered not constructive and may be deleted:

- Name our or other companies' products;
- Offer health or medical advice;
- Include profanity, defamatory, libelous, offensive, abusive, discriminatory or demeaning content, including images, videos and links;
- Are disparaging, threatening, condone violence or illegal behavior;
- Contain personal information, like the names of individuals, email addresses, phone numbers, personal photos or videos;
- Contain proprietary, confidential, sensitive, or nonpublic information;
- Violate copyright or intellectual property;
- Are commercial in nature, with an intent to sell products and services or recruit fans and followers to other social communities;
- Contain information that is false, inaccurate or misleading
- Are excessively repetitive and/or disruptive to the community (SPAM); or
- Violate Glassdoor's [terms](#) and [policies](#).

Please be aware that content that violates the above rules may be blocked from our Glassdoor page.

AbbVie is not responsible for and does not assume any liability for any such third party content. Posts on Glassdoor are not an indication of AbbVie's endorsement of these accounts or the content they produce. Nor is it an indication that we are engaged in a business relationship with the content authors. Any information expressed by AbbVie is subject to the risk factors and information on forward-looking statements contained in its filings with the Securities and Exchange Commission and available at

AbbVie.com. Nothing provided on these channels constitutes an offer or invitation to invest or deal in AbbVie securities.

Medical side effects

If you believe you have experienced any medical side effects from an AbbVie product, please consult your physician, pharmacist or other healthcare professional immediately. You can report this, a product issue or product question to us directly by using the [medical information form](#) found on [AbbVie.com](#).

We suggest you avoid sharing specific information concerning your personal health on Glassdoor, other social media sites, and the Internet in general. Should you, however, decide to send us a message in order to detail any side effects, we may need to contact you for more information, in which case we may request your email address.

Using and storing personal identifying information

AbbVie will not disclose or share personal identifying information on its Glassdoor page unless we have obtained proper consents. We do not store or use your Glassdoor profile, email or other personal identifying information. However, in the case of reporting a side effect or product issue, we will need to store and use personal identifying information, such as your name, location, health-related information or similar, in accordance with applicable laws. This information is required to be submitted to the AbbVie Pharmacovigilance and Patient Safety department and/or regulatory authorities. We are also required to store your personal identifying information for auditing purposes.

In some instances AbbVie may choose to use third-party service providers to help us manage comments and messages, which means that they too would have access to any personal identifying information you share with us. Such third-party service providers are contractually bound and trained to ensure an adequate protection and security of your personal identifying information.

Please note that Glassdoor also has access to information you share with us. For more details please refer to [Glassdoor's Privacy Policy](#).

Thank you for reading and following AbbVie on Glassdoor.