



OUR COMMITMENT TO THE ENVIRONMENT, HEALTH AND SAFETY

AbbVie is committed to having a positive impact on societies around the world. Through our EHS programs and policies, we will assure that each of our facilities operates responsibly and works to deliver products and therapies that improve people's lives while protecting human health, safety and the environment. The following principles, which reflect our core values of *Pioneering, Achieving, Caring and Enduring*, will guide our business practices in all of our facilities worldwide:

We will provide a safe and healthy work environment for all of our employees, contractors and the communities in which we reside, and we will expect this of our suppliers.

We will hold all of our employees and contractors responsible and accountable for EHS performance and compliance.

We will strive to enhance the sustainability of our products, processes and facilities to drive continuous environmental improvement throughout the organization.

We will ensure compliance with all applicable EHS regulations and requirements in all countries in which we operate.

We will utilize effective EHS practices and programs to measure and monitor EHS performance at all of our facilities.

It is the shared responsibility of each employee to uphold these EHS principles and ensure that concerns for human health, safety and the environment are integrated into AbbVie's business decisions and facilities throughout the world.