



OUR COMMITMENT TO HUMANE CARE AND USE OF ANIMALS

AbbVie is committed to ensuring the humane care and use of laboratory animals in the company's research and development programs. We recognize that high quality science and humane animal care are inseparable. In addition to complying with applicable legislation and regulations, AbbVie's laboratory animal research programs and facilities aim to exceed regulatory agency standards.

AbbVie's commitments to high standards of animal care include:

- We will protect laboratory animal resources from misuse and, when possible, use and develop testing protocols that eliminate or minimize the number of animals required for research.
- We will refine testing procedures so that animals experience minimal pain and distress.
- We will ensure all individuals responsible for the care and use of animals in AbbVie facilities are comprehensively trained and understand that the use of animals in research and testing is a privilege, carrying with it a professional and ethical obligation to ensure that animals are treated humanely.
- We will contract only with organizations that similarly hold high standards of laboratory animal care and use.

AbbVie is committed to the internationally-accepted standard of the 3Rs (Reduction, Refinement, Replacement) and adhering to the highest standards in animal welfare.