

## **Our Commitment to the Environment, Health and Safety**

AbbVie is committed to having a positive impact on societies around the world and we expect the same from our external suppliers. Our Environment, Health, and Safety (EHS) commitments ensure that we are socially and environmentally responsible while delivering products and therapies that have a remarkable impact on people's lives. The following EHS commitments guide our business practices worldwide everyday:

We provide a safe and healthy work environment for all of our employees, contractors, and the communities in which we reside.

We comply with applicable EHS regulations and requirements in all countries in which we operate.

We hold our leaders, employees, and contractors accountable for EHS engagement, performance, and compliance. We establish EHS training to ensure our people understand their responsibilities.

We believe that all health and safety incidents resulting in negative EHS impacts are preventable. We prioritize and focus on preventing catastrophic incidents.

We utilize effective EHS practices and programs to measure and monitor EHS performance and compliance.

We enhance the environmental sustainability of our products, processes, and facilities by driving continuous EHS improvement through the organization.

We set targets and take a systematic approach in reducing GHG emissions, water, and waste through the efficient use of energy and resources in developing and delivering our products.

It is the shared responsibility of each employee to uphold these EHS commitments and ensure that concerns for human